Exhibit 1

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

UNITED STATES OF AMERICA and the STATE OF NEW YORK

ex rel. JUNE RAFFINGTON,

PLAINTIFFS,

v.

BON SECOURS HEALTH SYSTEM, INC., BON SECOURS NEW YORK HEALTH SYSTEM, and SCHERVIER LONG TERM HOME HEALTH CARE PROGRAM,

DEFENDANTS.

Case No. 10-cv-9650 (RMB)

DECLARATION OF JOEL S. BAUMAN, MD

Under 28 U.S.C. § 1746, I, Joel S. Bauman, MD, affirm:

- 1. My name is Joel S. Bauman.
- I am over the age of eighteen and am competent to testify regarding the matters discussed in this Declaration.
- 3. I am a board-certified internal medicine physician who specializes in geriatrics and palliative care.
- 4. I have been retained by the Plaintiffs in this case to author an expert report and provide expert testimony.
- 5. Over the course of my thirty-four year career as a geriatrician and palliative care physician, I have provided clinical care at several Massachusetts hospitals, held academic appointments at Harvard Medical School and the University of Massachusetts Medical School, and served as Chief Medical Officer of VNA Care, a nonprofit home health care organization.
- 6. I am currently employed by the UMass Memorial Medical Center in Worcester, MA as a Palliative Care Physician.

- UMass Memorial Medical Center has initiated a Surge Plan in response to the
 COVID-19 pandemic.
- 8. In the medical community, "surge" describes the steps taken by a hospital or other facility to provide adequate medical evaluation and care during events that exceed the limits of standard medical infrastructure.
- 9. UMass Memorial Medical Center's Surge Plan involves the creation of several new specialized units devoted exclusively to the care of patients with COVID-19. In order to adequately staff those units, meet the growing demand, and provide quality care to all patients—those suffering from COVID-19 as well those in need of hospital services for other reasons—all UMass Memorial Medical Center physicians have been pressed into additional service, or advised that they may be in the coming days and weeks.
 - 10. I was pressed into service under the Surge Plan on March 25, 2020.
- 11. Under the Surge Plan, my hospital shifts have been extended to twelve hours and substantially increased in frequency, including over the weekends.
- 12. Given my expertise as a palliative care physician, I have also been asked by hospital leadership to devise a plan to extend palliative care programming into community settings. This work is in addition to the heavier clinical load I am now carrying.
- 13. Until my duties under the Surge Plan are reduced, I will not be able to complete the Expert Report I was retained to write by the current deadline of April 24, 2020.
- 14. UMass Memorial Medical Center has not given any indication as to when the Surge Plan will end or be modified in such a way that permits my schedule to return to normal.
- 15. Given the uncertainty within the public health community as to when the spread of COVID-19 will peak and then begin to decline—and in light of the fact that every state is at a

different point on the COVID-19 curve—I am unable to provide an estimate as to when UMass Memorial Medical Center will see a decline in demand sufficient to warrant ending the Surge Plan.

The foregoing is based upon my personal knowledge, and I declare under penalty of perjury that the statements above are true and correct.

Date: April 2, 2020 Worcester, MA

Joel S. Bauman, MD